



HR Acknowledgement Form

Delaware North Companies Australia & New Zealand

I acknowledge that I have received, reviewed and understand the following:

1. Delaware North Companies Online Induction:

- Delaware North Company History
- Delaware North Culture – Pillars & Principles
- Corporate Programs & Our Communities
- Career Pathways & Employee Benefits

2. Delaware North Companies Corporate Policies:

- Code of Conduct
- Respectful Workplace Behaviour Policy
- Performance Counselling Policy
- Drugs and Alcohol Policy
- Violence in the Workplace Prevention Policy
- Occupational Health and Safety
- Cash Handling Policy
- Payment Card Industry (PCI) Compliance Policy
- Gratuities and Gifts Policy
- Food Safety Policy
- Responsible Service of Alcohol Policy
- General IT Security Policy

3. Your Site Specific Handbook:

- Fundamental terms and conditions that govern my employment with Delaware North Companies

I understand my requirements and confirm my commitment to comply with Delaware North Companies' policies and procedures, benefits and services, condition of employment, code of conduct and other practices as described in the documents listed above.

I also understand that if I have any questions or concerns regarding any aspect of my employment or conditions of employment I should speak directly with my line manager or site HR representative for clarification.

Name: _____

Signature: _____

Date: _____